

BCASW BOARD MEETING MINUTES

June 22, 2019 9:00-11:00 AM

Meeting by Zoom, materials for meeting prep can be found in the Virtual Boardroom.

Attendance - Michael Crawford, Phyllis Nash, Leya Eguchi, Rae Morris, Glen Schmidt, Wendy Weeks, Maxine Gibson, Tessa Murray, Kim Stanyer, Dianne Heath, Carol Ross, & Karla Bloomfield

Regrets - Cheryl Ash, Jacqueline Judd, Elizabeth Vondette, Cayce Laviolette, Ayesha Sackey, & Deborah Irwin,

1. Acknowledgement of territory and welcome: Michael

- We acknowledge that our office is located in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and First Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism.

2. Review of agenda, adoption of minutes (January 25 & 26, 2019 in Virtual Boardroom) (Michael):

- M/S/C

3. President's Report (submission of brief re legislation in context of Cayton Report): Michael

- BCASW submission to BC government on regulating health professions was submitted last week. We proposed that MCFD and Health meet with us to discuss where best to locate the regulation of social work and where the public interest is best protected.
- MCFD Working Group meeting set for July 30, 2019. We have made no progress on our major goals and MCFD refuses to roll back expanded education qualifications

4. Executive Director's Report: Dianne -

- Attended the Canadian Centre for Policy Alternatives session on primary healthcare
- Trip Merchant (in Virtual Boardroom) addition as member benefit, passive income, roster for practice
- Attended the HSABC Professional Associations Meeting
- Met with Lorrie Cramb, Director, Allied Health Workforce Development - slides are in virtual boardroom
- Working to get social work on the ICBC list of service providers and will meet with ICBC soon
- Attended the CASW meetings in Saskatoon, SK with Michael
- Will attend the BCCSW in July
- Caution is still needed with the budget and expenditures kept in check in order to have a smaller deficit than 2018 or perhaps a small surplus
- 12 mentorship matches so far this year
- 1039 members currently
- Database and website issues continue

5. Report on CASW meetings (revision of code of ethics, scope of practice project): Leya
 - Projects include decriminalization of sex work, apology to Indigenous peoples, & code of ethics. Leya is staying with the Code of Ethics project as a consultant and Raven Sinclair has joined the project.

6. Appointment of new CASW representative from BC: Decision Required -Deadline for submissions was June 11, 2019. Michael
 - Glen Schmidt appointed M/S/C
 - Michael will contact CASW Executive Director Fred Phelps

7. Award Committee Update: Cheryl, Phyllis & Pam. **Decision Required** on Policy governance change AW#2 *Remove all references to AON, and add*
 7. *Practising social workers may re-apply for an award provided there is two years between applications for all awards through BCASW and regardless if the application is successful or not.*
 - M/S/C

8. Inspiring Social Workers (June 15)/ Rosemary Brown Award Nominations: Dianne
 - Seven nominations received
 - Dianne will meet with UBC and Pam Miller to make a decision

9. Branch Updates: Branch Reps- updates since report for *Perspectives* submitted
 - Elizabeth Vondette (Vancouver Sea to Sky) Regrets
 - Ayesha Sackey (Richmond/Delta/Burnaby) Regrets Carol reported that the branch will hold a CPD evening on ethics in child welfare. Branch members enjoyed a “walk and talk” event followed by breakfast. Members are working to develop an advocacy recipe book.
 - Deborah Irwin (Fraser River) Regrets
 - Wendy Weeks & Maxine Gibson (Vancouver Island) Wendy has taken over as Rep. Thanks to Maxine for her stellar service. Holding a social event “Spring into Summer”.
 - Cheryl Ash (Okanagan) Regrets
 - Jacqueline Judd (Thompson Nicola) Regrets
 - Karla Bloomfield (Northern) The branch held their AGM recently. Planning networking event, discussing how to best support BCASW campaigns, and resurrecting the Northern Newsletter.
 - Tessa Murray (Northwest) Recently held a CPD event on trauma-informed practice.
 - Kim Stanyer (Kootenays) Planning events for music and social work, and EMDR

10. Interest Committee Reports: Board Liaison and/or Committee Chair or Rep as invited by Board Liaison
 - Health Advocacy: Cayce - approval of template for advocacy letter to be placed in public area for CHC, (in Virtual Boardroom) **Decision Required** Regrets
 - Multiculturalism & Anti-racism: Ayesha Regrets

- Senior's Interest: Cayce /Alison - request for data from Ministry- Board approval for request, (see email from Alison Leaney via bcasw@bcasw.org June 21, 2019) **Decision Required** Regrets
- **Advocacy:** Carol Ross is a member of the Family First Call Committee. The BC Poverty Reduction Committee met on June 17 and will meet again in Spetember.

11. Professional Development Committee Report –Dianne re: conference planning progress

- The committee needs to meet soon. **ACTION:** Phyllis will call a meeting.
- Theme is “Roaring into the 20s” (100 years since prohibition)
- Lina Dominell is confirmed
- Two-hour workshops under consideration

12. Social Media report: Michael

- Twitter - 59 followers
- Facebook - 316 likes
- **ACTION:** Michael & Dianne will meet to establish procedure for sharing Zoom with committees.

13. Personnel Committee update of policy- addition of information and technology guidelines for staff (in Virtual Boardroom), stipulations not in accordance with labour law : Dianne **ACTION:** Bring Forward

14. Review of advocacy initiatives with MCFD, Minister of Health: Cayce, Dianne, & Michael

- Some discussion
- Covered under other agenda items

15. Membership Initiatives – Glen & Michael

- Letters, inviting students and faculty to join BCASW, were sent to all BC schools of social work
- BCASW needs a plan to attract new members

16. Policy change (Bylaws in members' area on BCASW website):

FROM -

8.1 The authorized fee categories are as follows: Professional Members (including Full Time, Part Time, not Employed, Retired and Retired with thirty (30) years continuous membership), Student Members, Associates and Student Associates.

TO:

8.1 The authorized fee categories are as follows: Professional Members (Including Practising, Not Employed/Reduced Hours, Retired, and Retired with Thirty (30) Years Continuous Membership, Students Members, Associates.

- Moved by Phyllis/Seconded by Carol/Carried

FROM:

Membership or Affiliation shall be automatically terminated if the relevant fee has not been paid within sixty (60) days of the said admission date or anniversary date. The directors of the Association (the "Directors") shall not be obligated to provide reminder notices or otherwise inform Members or Affiliates of the commencement or status of the 60-day payment period.

TO:

8.3 Membership or Affiliation shall be automatically terminated if the relevant fee has not been paid within thirty (30) days of the said admission date or anniversary date. The directors of the Association (the "Directors") shall not be obligated to provide reminder notices or otherwise inform Members or Affiliates of the commencement or status of the 30day period: Dianne- **Decision Required**

- Moved by Kim/Seconded by Karla/Carried

17. Plan AGM: date, site, presentation: Dianne- **Decision Required**

- Consider pairing with RDB branch's CPD event on ethics with Jennifer Charlesworth in October
- Alternate - Request space at HSABC in October

18. Appoint Nomination Committee: By 90 days prior to the AGM, nominations solicited from all members, election held at least 60 days prior, ballots returned not less than 30 days prior, AGM not later than November 30th, notice of AGM to members at least 60 days prior.

Review of positions. Positions to fill at AGM 2019 - Vice-President, Secretary, & MAL (Ayesha Sackey).

20.2 The Nomination Committee shall consist of a chair, who shall be the incumbent Past President (Phyllis Nash), and at least four (4) members appointed by the Board. Two (2) members of the Nomination Committee shall be Members who are not Directors and two (2) shall be from the Board.

Decision Required

- Glen and Wendy will serve with two members who are not Directors. M/S/C

19. Next meetings: to be arranged

Next Board meeting - the day after the AGM via Zoom. Details to follow.

Next Exec meetings - 7pm, Thursday, July 25th & August 22nd

20. Adjournment